

Scholarship **STAFFING** *solutions.*

Need Scholarship-Specific Staffing Help?

- You're facing a staffing void and lack the internal capacity to maintain seamless operations during a key team member's departure, transition, or leave.
- You're facing high staff turnover and don't know how to hire for scholarship excellence, leaving you with an exhausted and overwhelmed team.
- Your program is stuck in a reactive cycle of putting out fires, and you need expert support to shift to a proactive, strategic approach.
- Your team needs to increase its expertise and confidence to maximize the impact of its programs.

Students First Consulting: The Scholarship Experts

We can help. We're the only consulting firm focused exclusively on scholarships. It's what we do day in and day out. Our solutions are strategic, student-centric, and designed to transform your program.

With over 34 years' combined experience, our team has helped over 50 client organizations. We work in partnership with clients to co-design a program that delivers the impact they want. This collaborative approach is how we achieve tangible results that are both effective and sustainable.

Our Staffing Support Delivers:

- Expert-level temporary personnel for smooth operations.
- Support hiring, training, and retaining top talent.
- Strategic direction and insights for program improvement even after engagement ends.



Interim Staffing & Capacity Building

Support for Your Scholarship Team

This service provides skilled operational and leadership support to maintain seamless scholarship program functioning during busy seasons, staff changes, or shifting organizational priorities. It also includes personalized coaching to increase your team's expertise and confidence.

- **Interim Staffing:** We provide qualified, temporary personnel to keep scholarship oversight and administration running smoothly, offering guidance on long-term improvements and impacts.
- **Capacity Building:** We develop staff recruitment and onboarding processes and can participate in candidate evaluation and training. You'll hire and retain qualified scholarship talent prepared to deliver exceptional program management.
- **Coaching:** We support individuals and teams in developing their expertise and confidence, so that they can maximize the impact of the programs they manage. Each coaching package is personalized to the learning style and professional goals of the coachee(s).

Interim Staffing are offered as a package of 20 hours.

Capacity Building projects are custom proposals, with the timeline and pricing to be determined based on the scope of work.

Coaching packages include 8 sessions over 16 weeks.

Core Outcomes

- A program that keeps running seamlessly.
- A confident team you can trust, trained in best practices.
- Expert guidance on program improvement.
- Peace of mind for you, knowing that your program is in capable hands.

What Our Clients Say

“It's been amazing to just leave it in your hands and know that students will be taken care of.”



“I've been able to do other things that need my attention with much more focus than usual.”



Want to Talk Staffing?

We're here for it. Contact us today for a conversation about your needs and how we can support you.

*Schedule a Free
30-Minute Consultation*



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